

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2003, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	260	8.78	9.59	6.76
CASHIER-CHECKER	585	7.83	11.08	6.51
CUSTOMER SERVICE ASST	32	9.25	9.69	8.29
DESK CLERK	77	8.54	9.87	7.51

NF - 2

STORE DETECTIVE	25	9.22	12.13	8.00
HEAD CUSTOMER SVC ASST	42	9.91	10.62	8.65
PAYROLL CLERK	3	12.72	14.48	11.44
SECRETARY	21	10.40	11.72	8.50
ACCOUNTING TECHNICIAN	7	10.22	11.53	8.89

NF - 3

DEPARTMENT MANAGER	114	12.82	14.11	10.31
EXECUTIVE SECRETARY	16	14.41	15.85	12.14
BOOKKEEPER	39	11.08	13.52	8.75

WAGE AREA : #085 El Paso, CO
 ORDER DATE: January 10, 2003
 SURVEY : #018/018-33